Not all courses are offered every semester. Refer to the schedule of courses for each term's specific offerings.

Courses at the University of Florida, with the exception of specific foreign language courses and courses in the online Master of Arts in Mass Communication program, are taught in English.

**Courses**

**BUL 4310 The Legal Environment of Business**  4 Credits
Introduces the legal environment of business and organizations. Emphasizes public and regulatory law and on the social, political and ethical aspects of legal issues in business. Subjects include the nature of law and legal process; administrative law of contracts and torts; business and the constitution; statutory and common law; contracts and torts; business organizations and securities, antitrust, consumer protection and employment law.
Prereq: junior standing, or sophomore standing with ECO 2023

**BUL 4443 Ethics in Global Business**  2 Credits
Explores issues involving the role of individuals, citizens, business, and government in promoting profitable but responsible commerce and socially beneficial business activity. (WR)
WR4

**BUL 4905 Individual Study**  1-5 Credits
Written report is required.
Prereq: BUL 4310, senior standing or instructor permission

**BUL 4930 Special Topics**  1-4 Credits
Variable content provides an opportunity for study in-depth of topics not offered in other courses and of topics of special current significance.
Prereq: department permission

**BUL 4956 International Studies in Business Law**  1-4 Credits
Provides a mechanism by which coursework taken as part of an approved study abroad program can be recorded on the UF transcript and counted toward graduation.
Prereq: admission to an approved study abroad program and department permission

**MAN 3025 Principles of Management**  4 Credits
Fundamentals of management underlying the solution of problems of organization and operation of business enterprises. (S)
Prereq: ECO 2013, ECO 2023 or AEB 2014, and sophomore standing
General Education - Social Science

**MAN 3240 Organizations: Structure and Behavior**  4 Credits
Individual group and organizational issues that affect and shape businesses. Topics include individual differences, motivation, communication, decision making, leadership, power, organizational structure and design and change.
Prereq: MAN 3025 with a minimum grade of C; business administration and accounting majors only

**MAN 4301 Human Resource Management**  4 Credits
Major human resource management functional areas. Topics include organizational employment planning, employment regulation, job analysis, performance assessment, recruitment and selection, training and development, employee/labor relations and compensation.
Prereq: MAN 3025 with a minimum grade of C and MAN 3240

**MAN 4720 Business Policy and Strategy**  2 Credits
Integrates prior business courses through study and discussion of real organizational situations, including ethical and global issues, the influence of the external environment and the effect of demographic diversity on organizations.
Prereq: completion of junior and senior business core and senior standing; B

**MAN 4723 Strategic Management**  4 Credits
Evaluation of the key functions of organizations and integration of these functions to achieve competitive advantages. Topics include strategic formulation, implementation and evaluation.
Prereq: MAN 3025 with a minimum grade of C, MAR 3023 and FIN 3403

**MAN 4905 Individual Work in Management**  1-5 Credits
Written report is required.
Prereq: senior standing and department permission

**MAN 4930 Special Topics**  1-4 Credits
Variable content provides an opportunity for study in-depth of topics not offered in other courses and of topics of special current significance.
Prereq: department permission

**MAN 4956 International Studies in Management**  1-4 Credits
Provides a mechanism by which coursework taken as part of an approved study abroad program can be recorded on the UF transcript and counted toward graduation.
Prereq: admission to an approved study abroad program and department permission

**MAN 4970 Honors Thesis**  1 Credit
A thesis is required for magna cum laude or summa cum laude designations. To qualify, students normally have completed 90 semester credits of coursework (exceptions may be made) and have at least a 3.6 GPA at the time they enroll. The thesis will be reviewed by at least one faculty member chosen by the honors coordinator from the student's department. (S-U)
Prereq: 90 credits earned and 3